AMEDISYS INC Form 10-Q November 10, 2003 Table of Contents

U.S. SECURITIES AND EXCHANGE COMMISSION

	U.S. SECURITIES AND EXCHANGE COMMISSION
	WASHINGTON, D.C. 20549
	FORM 10-Q
x QUART	TERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE OF 1934
For the quarter	rly period ended September 30, 2003
	OR
" TRANS	SITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE OF 1934
For the transition	on period from to
	Commission file number: 0-24260
	AMEDISYS, INC.
	(Exact Name of Registrant as Specified in Charter)

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11-3131700

(I.R.S. Employer

Identification No.)

Delaware

(State or Other Jurisdiction of

Incorporation or Organization)

11100 Mead Road, Suite 300, Baton Rouge, LA 70816

(Address of principal executive offices including zip code)

(225) 292-2031

(Registrant s telephone number, including area code)

Indicate by check mark whether the issuer (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No "

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). Yes "No x

Number of shares of Common Stock, par value \$.001, outstanding as of November 5, 2003: 9,893,838 shares

PART I. FINANCIAL INFORMATION

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Item 1. FINANCIAL STATEMENTS

AMEDISYS, INC. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS

As of September 30, 2003 and December 31, 2002

(Dollar amounts in 000 s, except share data)

	September 30, 2003		December 31, 2002	
	(ur	naudited)		
ASSETS				
CURRENT ASSETS:				
Cash and cash equivalents	\$	10,064	\$	4,861
Patient accounts receivable, net of allowance for doubtful accounts of \$2,641 at				
September 30, 2003 and \$1,865 at December 31, 2002		11,567		14,102
Prepaid expenses		1,428		1,600
Deferred income taxes		2,424		1,803
Inventory and other current assets		955		857
Total current assets		26,438		23,223
Property and equipment, net		6,919		8,257
Deferred income taxes				1,711
Other assets, net		34,331		25,768
Total assets	\$	67,688	\$	58,959
LIABILITIES AND STOCKHOLDERS EQUITY				
CURRENT LIABILITIES:				
Accounts payable	\$	2,411	\$	2,495
Accrued expenses:				
Payroll and payroll taxes		8,755		6,504
Insurance		2,265		2,171
Income taxes		641		297
Legal settlements		1,292		1,887
Other		3,491		3,074
Current portion of long-term debt		3,970		3,903
Current portion of obligations under capital leases		1,773		2,476
Current portion of Medicare liabilities		8,433		8,948
Total current liabilities		33,031		31,755
Long-term debt		2,829		4,474
Obligations under capital leases		396		1,042
Deferred income taxes		1,766		
Long-term Medicare liabilities		3,078		3,898
Other long-term liabilities		1,212		827

Total liabilities	42,312	41,996
STOCKHOLDERS EQUITY:		
Preferred stock, \$.001 par value, 5,000,000 shares authorized; none issued and outstanding		
Common stock, \$.001 par value, 30,000,000 shares authorized; 9,850,454 and 9,163,809 shares issued at September 30, 2003 and December 31, 2002,		
respectively	10	9
Additional paid-in capital	32,807	29,439
Treasury stock at cost (4,167 shares of common stock held at September 30,		
2003 and December 31, 2002)	(25)	(25)
Accumulated deficit	(7,416)	(12,460)
Total stockholders equity	25,376	16,963
Total liabilities and stockholders equity	\$ 67,688	\$ 58,959

See accompanying notes to consolidated financial statements

AMEDISYS, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF OPERATIONS

For the three and nine months ended September 30,2003 and 2002

(Unaudited, Dollar amounts in 000 s, except per share data)

	Three months ended		Nine months ended		
	September 30, 2003	September 30, 2002	September 30, 2003	September 30, 2002	
Net service revenue	\$ 37,048	\$ 33,066	\$ 100,374	\$ 97,770	
Cost of service revenue	15,199	15,079	41,208	43,521	
Gross margin	21,849	17,987	59,166	54,249	
General and administrative expenses:					
Salaries and benefits	10,462	9,428	30,204	28,495	
Other	7,495	6,157	20,330	17,394	
Total general and administrative expenses	17,957	15,585	50,534	45,889	
Operating income	3,892	2,402	8,632	8,360	
Other income and expense:					
Interest income	18	36	59	78	
Interest expense	(296)	(456)	(997)	(1,453)	
Other income (expense), net	273	(58)	482	148	
Total other expense, net	(5)	(478)	(456)	(1,227)	
	2.007	1.024	0.176	7.122	
Income before income taxes	3,887	1,924	8,176	7,133	
Income tax expense	1,506	705	3,132	253	
Net income	\$ 2,381	\$ 1,219	\$ 5,044	\$ 6,880	
Basic weighted average common shares outstanding	9,713	9,058	9,507	8,283	
Basic income per common share	\$ 0.25	\$ 0.13	\$ 0.53	\$ 0.83	
Diluted weighted average common shares outstanding	10,108	9,594	9,756	8,843	
Diluted income per common share	\$ 0.24	\$ 0.13	\$ 0.52	\$ 0.78	

See accompanying notes to consolidated financial statements

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AMEDISYS, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS

For the nine months ended September 30, 2003 and 2002

 $(Unaudited, Dollar\ amounts\ in\ 000\ \ s)$

	Nine months ended	
	September 30, 2003	September 30, 2002
CASH FLOWS FROM OPERATING ACTIVITIES:		-
Net income	\$ 5,044	\$ 6,880
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	2,276	2,250
Provision for bad debts	1,581	2,078
Deferred income taxes	2,856	(355)
Tax benefit from stock option exercises	9	
Compensation expense	102	
Other		(95)
Changes in assets and liabilities:		
Decrease in accounts receivable	954	6,724
Decrease (increase) in inventory and other current assets	143	(1,966)
Increase in other assets	(289)	(173)
Decrease in accounts payable	(85)	(495)
Increase (decrease) in accrued expenses	3,428	(274)
Net cash provided by operating activities	16,019	14,574
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property and equipment, net	(745)	(907)
Cash used in purchase acquisitions	(6,304)	(1,875)
Partnership distributions		(66)
Net cash used in investing activities	(7,049)	(2,848)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net repayments on line of credit agreements		(7,422)
Proceeds from issuance of notes payable and capital leases	1.151	916
Payments on notes payable and capital leases	(5,130)	(5,312)
Decrease in Medicare liabilities, net	(1,335)	(2,701)
Increase (decrease) in long-term liabilities	387	(137)
Proceeds from private placement of stock, net	307	9,526
Proceeds from issuance of stock from Employee Stock Purchase Plan	463	531
Proceeds from issuance of stock from Employee Stock Furchase Full Proceeds from issuance of stock upon exercise of stock options and warrants	697	447
Net cash used in financing activities	(3,767)	(4,152)
ivet easit used in financing activities	(3,707)	(4,132)
NET INCREASE IN CASH AND CASH EQUIVALENTS	5,203	7,574
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	4,861	3,515

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CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$ 10,064	\$ 11,089
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION		
Cash paid for:		
Interest	\$ 912	\$ 1,351
Income taxes	\$ 21	\$ 817

See accompanying notes to consolidated financial statements.

AMEDISYS, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements

(Unaudited)

1. Organization

Amedisys, Inc. (Amedisys or the Company) is a multi-state provider of home health care nursing services. At September 30, 2003, the Company operated seventy-five home care nursing offices and two corporate offices in the southern and southeastern United States.

In the opinion of management of the Company, the accompanying unaudited consolidated financial statements contain all adjustments (consisting solely of normal recurring adjustments) necessary to present fairly the Company s financial position at September 30, 2003, the results of operations for the three and nine months ended September 30, 2003 and 2002, and cash flows for the nine months ended September 30, 2003 and 2002. The results of operations for the interim periods are not necessarily indicative of results of operations for the entire year. These interim consolidated financial statements should be read in conjunction with the Company s annual financial statements and related notes in the Company s Form 10-K.

2. Revenue Recognition

Gross revenue is recorded on an accrual basis based upon the date of service at amounts equal to the Company s established rates or estimated reimbursement rates, as applicable. Allowances and contractual adjustments are recorded for the difference between the established rates and the amounts estimated to be payable by third parties and are deducted from gross revenues to determine net service revenues. Net service revenues are the estimated net amounts realizable from patients, third party payors and others for services rendered, including estimated retroactive adjustments under reimbursement agreements.

Prior to the implementation of the Medicare Prospective Payment System (PPS) on October 1, 2000, reimbursement for home health care services to patients covered by the Medicare program was based on reimbursement of allowable costs subject to certain limits. Final reimbursement was determined after submission of annual cost reports and audits thereof by the fiscal intermediaries. Retroactive adjustments have been accrued on an estimated basis in the period the related services were rendered and will be adjusted in future periods as final settlements are determined. Estimated settlements for cost report years 1997 through September 30, 2000, which are still subject to audit by the intermediary and the Department of Health and Human Services, are recorded in short-term and long-term Medicare liabilities. Under the new PPS rules, annual cost reports are still required as a condition of participation in the Medicare program, but there are no material final settlements or retroactive adjustments.

The Company is paid by Medicare based on episodes of care. An episode of care is defined as a length of care up to sixty days with multiple continuous episodes allowed. A base episode payment is established by the Medicare Program through federal legislation for all episodes of care ended on or after the applicable time periods detailed below:

Period	Base episode payment
Beginning October 1, 2000 through March 31, 2001	\$ 2,115 per episode
April 1, 2001 through September 30, 2001	\$ 2,264 per episode
October 1, 2001 through September 30, 2002	\$ 2,274 per episode
October 1, 2002 through September 30, 2003	\$ 2,159 per episode
October 1, 2003 through September 30, 2004	\$ 2,231 per episode (*)

^{*} based on current legislation, see Note 4

With respect to Medicare, the applicability of a change in its base episode payment rate is dependent upon the completion date of the episode; therefore, changes in base episode payments, both positive and negative, will impact the financial results of the Company up to sixty days in advance of the effective date (see Note 4 to the Financial Statements).

The base episode payment is adjusted by applicable regulations including, but not limited to, the following: a case mix adjuster consisting of eighty (80) home health resource groups (HHRG), the applicable geographic wage index, low utilization, intervening events and other factors. The episode payment will be made to providers regardless of the cost to provide care. The services covered by the episode payment include all disciplines of care, in addition to medical supplies, within the scope of the home health benefit.

Medicare revenue is recognized as services are provided based on the number of patient visits performed during the reporting period and historical weighted average revenue per visit (Rate). This Rate is based on the historical average final episode payment divided by the historical average number of visits per episode. Episodes in progress at the end of the reporting period are reviewed on a percentage of completion basis using the historical average total number of visits per episode. The Company further refined its Medicare revenue recognition process during the year ended December 31, 2002 through an analysis of all episodes completed from October 1, 2000 through December 31, 2002 with respect to the historical average calculations referred to above. No material modifications resulted from this process. The Company has continued this analysis on a monthly basis through September 30, 2003 and intends to continue this analysis on an ongoing basis.

3. Earnings Per Share

Earnings per common share are based on the weighted average number of shares outstanding during the period. The following table sets forth the computation of basic and diluted net income per common share for the three and nine month periods ended September 30, 2003 and 2002 (in 000 s, except per share amounts):

	Three months ended September 30,		Nine months ended September 30,	
	2003	2002	2003	2002
Basic Net Income per Share:				
Net Income	\$ 2,381	\$ 1,219	\$ 5,044	\$ 6,880
Weighted Average Number of Shares Outstanding	9,713	9,058	9,507	8,283
Net Income per Common Share Basic	\$ 0.25	\$ 0.13	\$ 0.53	\$ 0.83
Net income per Common Share Basic	\$ 0.23	\$ 0.13	\$ 0.33	\$ 0.63
Diluted Net Income per Share:				
Net Income	\$ 2,381	\$ 1,219	\$ 5,044	\$ 6,880
Weighted Average Number of Shares Outstanding Effect of Dilutive Securities:	9,713	9,058	9,507	8,283
Stock Options	359	375	225	436
Warrants	36	161	24	124
Average Shares Diluted	10,108	9,594	9,756	8,843
Net Income per Common Share Diluted	\$ 0.24	\$ 0.13	\$ 0.52	\$ 0.78

For the three months ended September 30, 2003, there were additional 217,000 of potentially dilutive securities that were anti-dilutive at the end of the period, as compared to 74,000 potentially dilutive securities for the same period in 2002. For the nine months ended September 30, 2003, there were additional 456,000 of potentially dilutive securities that were anti-dilutive at the end of the period, compared with 124,000 potentially dilutive securities for the nine months ended September 30, 2002.

4. Medicare Reimbursement Changes

The Company derived 91% and 88% of its net service revenue from the Medicare program for the nine months ended September 30, 2003 and 2002, respectively.

A scheduled reduction in base episode payments was implemented effective October 1, 2002 for all episodes of care ended on or after October 1, 2002 and reflected an actual decrease of 7%, offset by an inflationary update of 2.1%, resulting in a net decrease to reimbursement of approximately 5.05%. In addition to the reduction effective October 1, 2002, the provision in BIPA whereby home health providers received a 10% increase in payments that began April, 2001 for service patients in rural areas expired on March 31, 2003. Patients in rural areas account for approximately 30% of the Company s Medicare patient population.

In the quarter ended March 31, 2003, the Company reflected a decrease to Medicare revenues of approximately \$200,000 for patients in rural areas with 60-day episodes that were completed on or after April 1, 2003, and has been approximately \$900,000 per quarter in subsequent quarters through September 30, 2003. Revenue per episode has improved as a result of more intensive analysis of episodes while they are in progress rather than on a retrospective basis, and has been made possible through several technical improvements to the information systems utilized by the Company. In particular, the use of scanning technology and associated edits of admission data has allowed the Company to standardize, and minimize inconsistencies in, assessment data. Further, exception reporting on a real time basis has allowed a centralized episode review team to operate in tandem with both admission nurses and clinical review staff in each of the Company s operating locations to achieve more consistent clinical outcomes.

The scheduled inflation rate increase effective October 1, 2003 was a 3.3% increase to the base episode payment, although this was reduced to approximately 3.0% when wage adjustments specific to each of the Company s operating locations are included. Legislation is currently being considered by Congress which might impact this increase on a retrospective basis, and there is no guarantee that Congress will not alter this payment mechanism either this year, or in subsequent years.

With respect to Medicare reimbursement changes, the applicability of the reimbursement change is dependent upon the completion date of the episode; therefore, changes in reimbursement, both positive and negative, will impact the financial results of the Company up to sixty days in advance of the effective date.

5. Acquisitions

Effective April 1, 2002, the Company, through its wholly-owned subsidiary Amedisys Texas, Ltd., acquired certain assets and liabilities of Christus Spohn Home Health Services associated with its operations in Corpus Christi, Texas for which the Company paid \$875,000 cash at closing and executed a promissory note for \$1,000,000 bearing interest at 7% annually and payable over a three-year term in quarterly principal and interest installments of \$93,000 beginning July 1, 2002. In connection with this acquisition, the Company recorded \$1,893,000 of goodwill in the second quarter of 2002.

Effective August 1, 2002, the Company, through its wholly-owned subsidiary Amedisys Texas, Ltd., acquired certain assets and liabilities of Baylor All Saints Medical Center and All Care, Inc. associated with their home health care operations in Fort Worth, Texas, for which the Company paid \$1,000,000 cash at closing and executed a promissory note for \$200,000. The promissory note, bearing interest at 7% per annum, is payable in quarterly principal payments of \$25,000, plus accrued interest, beginning November 2002. In connection with this acquisition, the Company recorded \$1,191,000 of goodwill in the third quarter of 2002.

Effective October 1, 2002, the Company, through its wholly-owned subsidiary Amedisys Georgia, L.L.C., acquired certain assets and liabilities of Hospital Authority of Valdosta and Lowndes County, Georgia associated with their home health care operations in Valdosta, Georgia. In consideration for the acquired assets and liabilities, the Company paid \$250,000 cash at closing. In connection with this acquisition, the Company recorded \$253,000 of goodwill in the fourth quarter of 2002.

Effective July 1, 2003, the Company, through its wholly-owned subsidiary Amedisys Arkansas, L.L.C., acquired certain assets and liabilities of Van Buren H.M.A., Inc. associated with their home health care operations in Van Buren, Arkansas. In connection with this acquisition, the Company recorded \$391,000 of goodwill and other intangibles in the third quarter of 2003.

Effective August 1, 2003, the Company, through its wholly-owned subsidiary Amedisys LA Acquisitions, LLC., acquired substantially all of the assets and certain liabilities of Standard Home Health Care Inc. and Cypress Health Services, LLC, collectively trading as Metro Preferred Home Care (Metro). In consideration for the acquired assets and liabilities, the Company paid \$6,000,000 cash at closing and executed a three-year promissory note in the amount of \$1,000,000, which is subject to achievement of certain minimum earnings of the acquired operations, and issued 163,000 shares of Amedisys, Inc. common stock, for a total purchase price of approximately \$8,000,000. The promissory note, bearing a maximum interest rate of 5% per annum, is payable in arrears in equal quarterly installments, plus accrued interest, beginning December 2003. In connection with this acquisition, the Company recorded \$8,166,000 of goodwill and other intangibles in the third quarter of 2003.

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6. Long-Term Debt

Long-term debt consists primarily of notes payable to banks and other financial institutions and notes payable to sellers in purchase acquisitions that are due in monthly or quarterly installments through 2006. Long-term debt includes the following as of September 30, 2003 and December 31, 2002 (in 000 s):

	September 30, 2003		December 31, 2002	
Long-term debt payable to NPF Capital interest, at a variable rate, 7.25% at September 30, 2003 and 7.50% at December 31, 2002	\$	4,106	\$	5,882
Long-term debt - interest ranging from 2.67-8.00%		2,693		2,495
		6,799		8,377
Less current portion		(3,970)		(3,903)
Long-term debt	\$	2,829	\$	4,474

Certain of these borrowings, approximately \$4,390,000 and \$6,281,000 at September 30, 2003 and December 31, 2002, repectively, are secured by furniture, fixtures, and computer equipment. Maturities of debt as of September 30, 2003 are as follows (in 000 s):

12 months ended	
September 30, 2004	\$ 3,970
September 30, 2005	2,486
September 30, 2006	343

7. Capital Leases

12 months anded

The Company acquired certain software and equipment under capital leases for which the related liabilities have been recorded at the present value of future minimum lease payments due under the leases. The present minimum lease payments under the capital leases and the net present value of future minimum lease payments at September 30, 2003 are as follows (in 000 s):

12 months ended	
September 30, 2004	\$ 1,843
September 30, 2005	259
September 30, 2006	131
September 30, 2007	30
September 30, 2008	4
Total future minimum lease payments	2,267

Amount representing interest	(98)
Present value of future minimum lease payments Less current portion	2,169 (1,773)
Obligations under capital leases	\$ 396

8. Amounts Due To Medicare

Prior to the implementation of PPS on October 1, 2000, the Company recorded Medicare revenues at the lower of its actual costs, the Medicare per visit cost limit, or a per beneficiary cost limit on an individual provider basis. Under the previous Medicare cost-based reimbursement system, ultimate reimbursement under the Medicare program was determined upon review of annual cost reports submitted by the Company and audited by Medicare. The Company is obligated to repay Medicare for amounts paid to the Company that exceeded its entitlement under its audited cost reports.

At September 30, 2003, the Company estimates an aggregate payable to Medicare of \$11.5 million, of which \$8.4

million is reflected in current liabilities in the accompanying balance sheets, and \$3.1 million is reflected in long-term Medicare liabilities. These amounts were \$12.8 million, \$8.9 million and \$3.9 million, respectively as of December 31, 2002.

For the cost report year ended December 31, 2000, the Company has estimated aggregate overpayments by Medicare of \$5.7 million as of September 30, 2003. Of this amount, \$4.5 million is attributable to aggregate overpayments, \$4.4 million of which was related to a one-time advance by Medicare. These amounts are currently being repaid to Medicare in thirty-six (36), forty-eight (48), or sixty (60) equal monthly installments pursuant to agreements reached with Centers for Medicare & Medicaid Services (CMS) during 2002 and 2003, including interest at 12.625%. The obligation may be prepaid at any time without penalty, are unsecured and contain no financial covenants. However, should the Company fail to pay an installment on the due date, CMS is entitled to withhold the full amount of principal due under the relevant agreement from any amounts otherwise due to the Company.

Also included in the \$5.7 million balance for the cost report year ended December 31, 2000 is an estimate of \$1.2 million which reflects the Company s estimate of amounts likely to be assessed by CMS when Medicare audits of the various subsidiaries are complete, expected to be during the first half of 2004.

For the cost report years ended 1999 and prior, the Company has an estimated net payable of \$4.5 million, all of which is reflected in current liabilities in the accompanying consolidated balance sheets. Of this amount, \$3.5 million is related to a bankrupt subsidiary and to various providers closed prior to 1999. During the quarter ended September 30, 2003, the Company received \$1.6 million upon finalization of cost reports in relation to fiscal year 1999 and certain cost reports for fiscal year 2000. An additional amount of \$1.0 million was reserved during the fourth quarter of 2002 as a result of the fiscal intermediary notifying the Company that it had reopened previously settled cost reports for the fiscal year ended December 31, 1997.

The Company also has established a liability of \$1.3 million to cover other estimated settlement issues.

The fiscal intermediary, acting on behalf of CMS, has finalized cost reports for most, but not all, of the Company s provider numbers in relation to the fiscal years ended December 31, 1999, and 2000, and is entitled to reopen settled cost reports for up to three years after issuing final assessments.

9. Liquidity

The Company had a working capital deficit of \$6,593,000 and \$8,532,000 at September 30, 2003 and December 31, 2002, respectively. Included in this deficit at September 2003 are short-term Medicare liabilities of \$5.8 million which the Company does not expect to be required to fully liquidate in cash during the next twelve months. This short-term Medicare liability includes \$3.1 million owed by a subsidiary of the Company currently in bankruptcy and anticipated cost report settlements yet to be finalized. At the time these settlement amounts are agreed with the fiscal intermediary acting on behalf of CMS, the Company may apply for thirty-six month, or longer, payment plans. There can be no assurance that such requests will be granted.

The Company has certain other contingencies and reserves, including litigation reserves, recorded as current liabilities at September 30, 2003 that management believes it will not be required to liquidate in cash during 2003. However, in the event that all current liabilities become due within twelve months, the Company may be required to obtain debt financing and/or sell securities on unfavorable terms. There can be no

assurance that such action may not be necessary to ensure appropriate liquidity for the operations of the Company.

10. Income Taxes

The Company files a consolidated federal income tax return that includes all subsidiaries. State income tax returns are filed individually by the subsidiaries in accordance with state statutes.

The Company uses the asset and liability approach to measuring deferred tax assets and liabilities based on temporary differences existing at each balance sheet date using currently enacted tax rates in accordance with Statement of Financial Accounting Standards No. 109 (SFAS 109), Accounting for Income Taxes. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion of the deferred tax assets will not be realized. As of December 31, 2001, the Company had a recorded valuation allowance of \$2,587,000. Management of the Company determined, based on the first quarter 2002 operating results and projections

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for fiscal year 2002, that it was more likely than not that the Company would be able to use all of the previously unrecognized tax benefits. Accordingly, the Company eliminated all of the valuation allowance in the first quarter of 2002.

Total income tax expense (benefit) for the three and nine month periods ended September 30, 2003 and 2002 is as follows (in 000 s):

	Three M	Ionths	Nine Months		
	end	ed	ended September 30,		
	Septemb	per 30,			
	2003	2002	2003	2002	
Current income tax expense	\$ 179	\$ 229	\$ 268	\$ 608	
Deferred income tax expense (benefit)	1,327	476	2,864	(355)	
Total income tax expense (benefit)	\$ 1,506	\$ 705	\$ 3,132	\$ 253	

Total tax expense on income before taxes resulted in effective tax rates that differed from the federal statutory income tax rate. A reconciliation of these rates is as follows:

	Three M	Ionths	Nine Months		
	end	ed			
	Septemb	September 30,		ber 30,	
	2003	2002	2003	2002	
Income taxes computed on federal statutory rate	35%	35%	35%	35%	
State income taxes and other	2	4	2	2	
Removal of valuation allowance				(36)	
Nondeductible expenses and other	2	(2)	1	3	
Total	39%	37%	38%	4%	

Net deferred tax assets consist of the following components as of September 30, 2003 and December 31, 2002 (in 000 s):

September 30,	December 31,
2003	2002

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Deferred tax assets:		
NOL carryforward	\$ 986	\$ 3,101
Allowance for doubtful accounts	978	691
Self-insurance reserves	396	304
Deferred revenue	1,634	1,634
Losses of consolidated subsidiaries not consolidated for tax		
purposes, expiring beginning in 2010	140	140
Expenses not currently deductible for tax purposes	1,379	670
Other	(565)	566
Deferred tax liabilities:		
Amortization of intangible assets	(2,722)	(2,069)
Property and equipment	(1,568)	(1,523)
Net deferred tax assets	\$ 658	\$ 3,514

11. Effect of New Financial Accounting Standards

In November 2002, the FASB issued FASB Interpretation No. 45 (FIN 45), Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others. FIN 45 requires a company to recognize a liability for the obligations it has undertaken in issuing a guarantee. This liability would be recorded at the inception of a guarantee and would be measured at fair value. The measurement provisions of this statement apply prospectively to guarantees issued or modified after December 31, 2002. The disclosure provisions apply to financial statements for periods ending after December 15, 2002. See further discussion of guarantees in Note 17. The Company has adopted the measurement provisions of this statement in the first quarter of 2003 and the adoption did not have a material effect on the Company's financial statements.

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In January 2003, the FASB issue FASB Interpretation No. 46 (FIN 46), Consolidation of Variable Interest Entities. FIN 46 requires a company to consolidate a variable interest entity if it is designated as the primary beneficiary of that entity even if the company does not have a majority voting interest. A variable interest entity is generally defined as an entity where its equity is unable to finance its activities or where the owners of the entity lack the risks and rewards of ownership. The provisions of FIN 46 apply immediately to variable interest entities created after January 31, 2003 and to variable interest entities in which an enterprise obtains an interest after that date. The Company does not have any variable interest entities; therefore, adoption of this statement did not have an effect on the Company s financial statements.

12. Goodwill and Other Intangible Assets

In accordance with SFAS 142, the Company discontinued the amortization of goodwill effective January 1, 2002. Changes in the carrying amount of goodwill for the three and nine month periods ended September 30, 2003 and 2002 are as follows (in 000s):

		nths ended aber 30,	Nine Months ended September 30,		
	2003	2002	2003	2002	
Balance at beginning of period Intangibles acquired in period	\$ 25,553 8,593	\$ 24,051 1,279	\$ 25,581 8,565	\$ 22,216 3,114	
Balance at end of period	\$ 34,146	\$ 25,330	\$ 34,146	\$ 25,330	

13. Private Placement of Common Stock

On April 26, 2002, the Company completed a private placement of 1,460,000 shares of Common Stock with private investors at a price of \$6.94 per share. This placement provided net proceeds to the Company of approximately \$9.4 million. The Company engaged Belle Haven Investments, L.P. (BHI) and Sanders Morris Harris (Sanders) as placement agents for this transaction pursuant to which BHI received \$544,300 in cash and BHI and its principals received warrants to purchase up to 64,500 shares of common stock exercisable at \$8.12 per share and Sanders received \$15,615 in cash and warrants to purchase up to 4,500 shares of common stock exercisable at \$8.12 per share. Through September 30, 2003, the Company has used the net proceeds i) to pay \$1,560,000 of outstanding Medicare liabilities for which the Company was paying interest at an average annual rate of 13.75%, ii) in connection with acquisitions of \$1,000,000, iii) to decrease borrowings under its lines of credit agreements, and iv) to increase cash balances.

14. Stockholders Equity

The following table summarizes the activity in Stockholders Equity for the nine months ended September 30, 2003 (in 000 s, except share information):

	Common Stock Shares	Common Stock Amount	Additional Paid-in Capital	Treasury Stock	Retained Earnings (Deficit)	Total Stockholders Equity
Balance, December 31, 2002	9,163,809	\$ 9	\$ 29,439	\$ (25)	\$ (12,460)	\$ 16,963
Issuance of stock for Employee Stock Purchase						
Plan	107,863		463			463
Issuance of stock for 401(k) match	186,618	1	998			999
Exercise of warrants	149,158		462			462
Exercise of stock options	64,192		235			235
Issuance of stock as compensation	15,682		102			102
Tax benefit from stock option exercises			9			9
Issuance of stock in connection with acquisition	163,132		1,099			1,099
Net income					5,044	5,044
Balance, September 30, 2003	9,850,454	\$ 10	\$ 32,807	\$ (25)	\$ (7,416)	\$ 25,376

15. Restructuring

In response to the significant reduction in Medicare reimbursement effective October 1, 2002 (Note 4) and in anticipation of the further reduction that occurred on April 1, 2003, management initiated major changes in its operations, including termination of employees and abandonment and buyouts of certain leased space in December 2002. As a result of this restructuring plan, 117 employees were terminated. In 2002, the Company recorded \$1,640,000 of costs associated with its restructuring plan. These costs were comprised of \$1,209,000 for employee severance and \$431,000 of costs associated with the abandonment and buyout of existing operating leases that were included in general and administrative expenses for the year ended December 31, 2002. During 2002, \$262,000 of termination benefits were paid associated with the termination of 83 employees and charged against the accrued expenses, and in the nine months ended September 30, 2003 \$685,000 of termination benefits, and \$202,805 of costs associated with the abandonment and buyout of operating leases were paid and charged against the accrued expenses. There were no other changes to the accrued liability. At September 30, 2003, a liability of \$490,000 remains in other accrued liabilities for the unpaid portion of the benefits and lease cancellation payments and buyouts associated with the restructuring plan. The unpaid benefits should be paid through the period ending September 30, 2005 and the lease payments will be ratably paid over the lease terms.

16. Health Insurance Portability and Accountability Act

The Health Insurance Portability and Accountability Act (HIPAA) was enacted August 21, 1996 to assure health insurance portability, reduce health care fraud and abuse, guarantee security and privacy of health information and enforce standards for health information. Organizations were required to be in compliance with certain HIPAA provisions relating to security and privacy beginning April 14, 2003. Organizations are subject to significant fines and penalties if found not to be compliant with the provisions outlined in the regulations. Regulations issued pursuant to HIPAA impose ongoing obligations relative to training, monitoring and enforcement, and management has implemented processes and procedures to ensure continued compliance with these regulations.

Pursuant to the provisions of HIPAA, covered health care providers were required to comply with the statute s electronic Health Care Transactions and Code Sets Requirements by October 16, 2002, or secure automatic one-year

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extensions to the deadline. Prior to the regulatory deadline, the Company and its subsidiaries secured the automatic one year extension in accordance with the directives of CMS. This automatic extension expired on October 16, 2003. This deadline has further been extended by both the Company s fiscal intermediary and many of the state Medicaid agencies to which the Company submits billings. To date, the Company has completed the conversion process for a majority of its operating entities, and all remaining entities will be fully converted prior to the deadlines imposed by individual payors. To the extent that other state Medicaid agencies have notified the Company that they are ready to receive submissions pursuant to the new HIPAA standards the Company has converted accordingly.

17. Guarantees

At September 30, 2003, the Company has issued guarantees aggregating \$605,000 related to office leases of subsidiaries. Approximately \$129,000 of this amount is related to guarantees on locations that have been sold which the Company has the right to recover amounts under the sale agreement from the buyer, if payments are requested. The Company has not received any requests to make payments under these guarantees. Approximately \$89,000 is related to locations that have been closed and the landlords have obtained judgements against the Company for unpaid rent. The Company has reserved substantially all of these amounts in Legal settlements at September 30, 2003. The above amounts were \$769,000, \$158,000 and \$89,000 respectively at December 31, 2002.

18. Stock-Based Compensation

The Company has two stock option plans, the Amedisys, Inc. 1998 Stock Option Plan and the Amedisys, Inc. Directors Stock Option Plan (the Plans). The Company accounts for its stock-based compensation in accordance with Accounting Principles Board Opinion No. 25, Accounting for Stock Issued to Employees (APB 25). Statement of Financial Accounting Standards No. 123 Accounting for Stock-Based Compensation (SFAS 123), and SFAS 148 Accounting for Stock-Based Compensation Transition and Disclosure permit the continued use of the intrinsic value-based method prescribed by APB 25, but require additional disclosures, including pro-forma calculations of earnings and net earnings per share as if the fair value method of accounting prescribed by SFAS 123 had been applied. The following table illustrates the effect on net income and earnings per share if the Company had recognized compensation expense for the Plans using the fair-value recognition method in SFAS 123 (in 000 s, except per share amounts):

	Three Months ended September 30,			Nine Months ended				
				September 30,				
		2003		2002		2003		2002
Net income:								
As reported	\$	2,381	\$	1,219	\$	5,044	\$	6,880
Deduct: Total stock-based employee compensation determined under fair value based method for all								
awards, net of taxes		(132)		(169)		(464)		(570)
Pro forma	\$	2,249	\$	1,050	\$	4,580	\$	6,310
Basic earnings per share:								
As reported	\$	0.25	\$	0.13	\$	0.53	\$	0.83
Pro forma	\$	0.23	\$	0.12	\$	0.48	\$	0.76

Diluted earnings per share:								
As reported	\$	0.24	\$	0.13	\$	0.52	\$	0.78
Pro forma	\$	0.22	\$	0.11	\$	0.47	\$	0.71
Black-Scholes option pricing model assumptions:								
Risk free interest rate	3.55-	5.16%		4.57-5.80%		3.55-5.16%		4.57-5.80%
Expected life (years)		10		10		10		10
Volatility	58.85-11	0.35%	92.	.28-115.18%	58.	85-110.35%	92	.28-115.18%
Expected annual dividend yield								

19. Receivable from National Century Financial Enterprises (NCFE)

In November 2002, the Company elected to terminate its asset financing facility with NPF VI, Inc. (NPF VI) and advised its payors that payments should be directed to the bank accounts of the Company rather than bank accounts controlled by NPF VI under collateral arrangements for the facility. NPF VI has filed for Chapter 11 bankruptcy. The Company is taking legal and other action to recover funds that have not been released to the Company. During the fourth quarter of 2002, the Company recorded a full reserve of approximately \$7.1 million related to this receivable.

In the second quarter of 2003, the Company received \$56,000 in funds in connection with this receivable, which is recorded in Other income. The Company does not expect to receive additional funds other than through the legal and other actions referred to above.

The Company continues to make monthly payments on its note with NPF Capital, which is a separate entity from NPF VI.

20. Subsequent Events

Effective November 1, 2003, the Company, through its wholly-owned subsidiary Amedisys Texas, Ltd., acquired certain assets and liabilities of St. Luke s Episcopal Hospital associated with its home health services program for which the Company paid \$500,000 cash at closing and executed a promissory note for \$1,000,000 bearing interest at the Prime Rate plus two percent and payable over a three-year term in equal monthly installments beginning December 1, 2003. In connection with this acquisition, the Company will record substantially all of the purchase price as goodwill and other intangibles in the fourth quarter of 2003.

Item 2. MANAGEMENT S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis provides information which management believes is relevant to an assessment and understanding of the Company's results of operations and financial condition. This discussion should be read in conjunction with the Consolidated Financial Statements and Notes thereto included herein, and the Consolidated Financial Statements and Notes and the related Management's Discussion and Analysis in the Company's Form 10-K for the year ended December 31, 2002.

RESULTS OF OPERATIONS

Three and Nine Months ended September 30, 2003 compared to Three and Nine Months ended September 30, 2002

Net Service Revenue. Net service revenue increased \$3,982,000 or 12% for the three months ended September 30, 2003 and \$2,604,000, or 3%, for the nine months ended September 30, 2003 as compared to the same periods in 2002. For the three months ended September 30, 2003 as compared to the same period in 2002, this increase was attributed to an increase in Medicare revenue of \$5,231,000, partially offset by a \$1,249,000 decline in revenue from non-Medicare payors, primarily as a result of management s decision in the fourth quarter of 2002 to exit certain insurance and managed care contracts. Of this increase in Medicare revenue, \$2,635,000 is attributable to the Metro acquisition, and the remaining \$2,596,000 ,despite the reimbursement reductions referred to in Liquidity and Capital Resources, reflects an increase in total Medicare patient admissions (see below), an increase in episodes per patient, and an improvement in revenue per episode. The increase in episodes per patient, and the improvement in revenue per episode, are a result of more intensive analysis of episodes while they are in progress rather than on a retrospective basis, and has been made possible through several technical improvements to the information systems used by the Company. In particular, the use of scanning technology and associated edits of admission data, has allowed the Company to standardize, and minimize inconsistencies in, assessment data. Further, exception reporting on a real time basis has allowed a centralized episode review team to operate in tandem with both admission nurses and clinical review staff in each of the Company s operating locations to achieve more consistent clinical outcomes.

For the nine months ended September 30, 2003, as compared to the same period in 2002, the increase in revenue of \$2,604,000 is attributable to an increase in Medicare revenue of \$5,400,000 partially offset by a decline in non-Medicare revenue of \$2,796,000. This increase, and decrease respectively, are primarily attributable to the factors outlined above.

Further, the Company accrued \$279,000 with respect to a recent increase in the Base episode payment. This increase was effective October 1, 2003 and affects episodes in progress on this effective date.

Total patient admissions for the quarter, and nine months, ended September 30, 2003 declined from the prior year by, 194 and 896 respectively, or 2% and 3%. Medicare patient admissions, however, increased by approximately 18%, and 13%, respectively for the three and nine months ended September 30, 2003, respectively, over the comparable periods of 2002.

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The increase in Medicare admissions for the most recent quarter is comprised primarily of internal growth (see below) of 10% with acquisitions contributing growth of 8%. The Metro acquisition contributed 7% of the increase. Admissions from other non-Medicare payors declined from 3,848 in the quarter ended September 30, 2002 to 2,327 in the same period in 2003, and from 10,111 in the nine months ended September 30, 2002 to 6,375 in the comparable period of 2003 primarily due to the Company s decision to terminate certain contracts in the fourth quarter of 2002.

The Company has elected to define internal growth to include growth from operating locations owned by the Company for more than twelve months, any start up locations initiated by the Company, and from those acquisitions where the monthly Medicare admissions at the acquired locations does not exceed 1% of total Company admissions in the month of acquisition.

Cost of Service Revenue. Cost of service revenue remained comparable for the three months ended September 30, 2003 and decreased 5% for the nine months ended September 30, 2003 as compared to the same periods in 2002. Patient visits increased by 9,000, or 3%, and decreased by 70,000, or 9%, for the three and nine months ended September 30, 2003, respectively, when compared with the same periods in 2002. Patient visits associated with the recent Metro acquisition contributed 35,000 visits to the three month total. These changes occurred primarily as a result of a decrease in the number of visits associated with Medicare episodes of care, and the decline in non-Medicare admissions referred to above. The decline in the number of visits associated with Medicare episodes of care derives from greater adherence by clinical staff to the clinical tracks used by the Company. Cost of revenue was favorably impacted by decreased expenses relating to the restructuring of clinical manager and program manager positions as well as decreased field staff costs and mileage costs as a result of the overall decline in patient visits.

General and Administrative Expenses (G&A). G&A increased by \$2.4 million, or 15%, for the three months ended September 30, 2003 and \$4.6 million, or 10% for the nine months ended September 30, 2003, as compared to the same periods in 2002. As a percentage of net service revenue, G&A increased to 48% for the three months and 50% for the nine month ended September 30, 2003 from 47% for the same periods of 2002. The increase for the three months ended September 30, 2003 is primarily attributable to \$1.4 million associated with the recent Metro acquisition, to increases in accrued bonuses of \$591,000, increased fees associated with professional and legal services of \$466,000, increases in employee benefits of \$550,000, and fees associated with the use of an outside contractor for scanning technologyutilized by the Company. These increases were offset by reductions to other employee costs when compared with the same period in 2002.

For the nine months ended September 30, 2003, the increase is primarily attributable to \$1.4 million associated with the recent Metro acquisition, to amounts paid for retention bonuses during 2002 that were expensed through September 30, 2003 (\$108,000), increases in accrued bonuses (\$1,827,000), increases in other expenses, which include an additional reserve for the Office of Inspector General (OIG) matter, increased fees associated with professional services (\$1,457,000), offset by lower bad debt expense (\$500,000). Increased fees were primarily caused by the Company engaging the services of attorneys with respect to the NCFE matter and in relation to applications and associated appeals for Certificates of Need (CON) required for service area expansion.

Operating Income. The Company had operating income of \$3.9 million for the three months ended September 30, 2003 and \$8.6 million for the nine months ended September 30, 2003 as compared with \$2.4 million and \$8.4 in the same periods of 2002. These increases are attributable to both the increases in revenue and increase in expenses discussed above.

Other Income and Expense, Net. Other expense, net decreased by \$473,000 or 99%, to \$5,000 for the three months ended September 30, 2003 and by \$771,000 or 63% for the nine months ended September 30, 2003 as compared to the same periods in 2002. The decrease for the most recent quarter is primarily attributable to lower interest expense incurred during 2003 attributable to lower interest-bearing liabilities and a lower interest rate on the note to NPF Capital, offset by the gain on the sale of land of \$265,000. For the nine months ended September 30, 2003, the decrease is attributable, in addition to matters described above, to the receipt of \$56,000 in relation to amounts previously reserved for the NCFE matter, and \$125,000 received by the Company as consideration for declining to participate further in the CON process in certain locations.

Income Tax Expense. Income tax expense of \$1,506,000 was recorded for the three months ended September 30, 2003 and \$3,132,000 for the nine months ended September 30, 2003. An effective income tax rate of 39% and 38% was recorded on income before taxes during these periods. The income tax expense for the nine months ended September 30, 2002 resulted primarily from elimination of the valuation allowance that had been recorded for net deferred tax assets.

CRITICAL ACCOUNTING POLICIES

The financial statements are prepared in accordance with generally accepted accounting principles and include amounts based on management significant principles and estimates. These judgements and estimates are based on, among other things, historical experience and information available from outside sources. The critical accounting policies presented below have been discussed with the Audit Committee as to the development and selection of the accounting estimates used as well as the disclosures provided herein. Actual results could differ materially from these estimates.

Medicare Revenue Recognition

Prior to the implementation of the Medicare Prospective Payment System (PPS) on October 1, 2000, reimbursement for home health care services to patients covered by the Medicare program was based on allowable costs subject to certain limits. Final reimbursement was determined after submission of annual cost reports and audits thereof by the Medicare fiscal intermediaries, which often result in overpayments, which the Company is obligated to return to Medicare, or underpayments, which Medicare is obligated to pay to the Company. Retroactive adjustments have been accrued on an estimated basis in the period the related services were rendered and will be adjusted in future periods as final settlements are determined. Estimated settlements for cost report years ended 1997 through September 30,2000, which are still subject to audit by the intermediary and the Department of Health and Human Services, are recorded in short-term and long-term Medicare liabilities. Under the new PPS rules, annual cost reports are still required as a condition of participation in the Medicare program, but there are no final settlements or retroactive adjustments.

The Company is paid by Medicare based on episodes of care. An episode of care is defined as a length of care up to sixty days with multiple continuous episodes allowed. A base episode payment is established by the Medicare Program through federal legislation for all episodes of care ended on or after the applicable time periods detailed below:

Period	Base episode payment
Beginning October 1, 2000 through March 31, 2001	\$ 2,115 per episode
April 1, 2001 through September 30, 2001	\$ 2,264 per episode
October 1, 2001 through September 30, 2002	\$ 2,274 per episode
October 1, 2002 through September 30, 2003	\$ 2,159 per episode
October 1, 2003 through September 30, 2004	\$ 2,231 per episode (*)

^{*} based on current legislation

With respect to Medicare, the applicability of a change in its base episode payment rate is dependent upon the completion date of the episode; therefore, changes in base episode payments, both positive and negative, will impact the financial results of the Company up to sixty days in advance of the effective date.

The base episode payment is adjusted by applicable regulations including, but not limited to, the following: a case mix adjuster consisting of eighty (80) home health resource groups (HHRG), the applicable geographic wage index, low utilization, intervening events and other factors. The episode payment will be made to providers regardless of the cost to provide care. The services covered by the episode payment include all disciplines of care, in addition to medical supplies, within the scope of the home health benefit.

Medicare revenue is recognized as services are provided based on the number of patient visits performed during the reporting period and historical weighted average revenue per visit (Rate). This Rate is based on the historical average final episode payment divided by the historical average number of visits per episode. Episodes in progress at the end of the reporting period are reviewed on a percentage of completion basis using the historical average total number of visits per episode. The Company further refined its Medicare revenue recognition process during the year ended December 31, 2002 through an analysis of all episodes completed from October 1, 2000 through December 31, 2002 with respect to the historical average calculations referred to above. No material modifications resulted from this process. The Company has continued this analysis on a monthly basis through September 30, 2003 and intends to continue this analysis on an ongoing basis.

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Non-Medicare Revenue Recognition

The Company has agreements with third party payors that provide for payments to the Company at amounts different from its established rates. Gross revenue is recorded on an accrual basis based upon the date of service at amounts equal to the Company s established rates or estimated reimbursement rates, as applicable. Allowances and contractual adjustments are recorded for the difference between the established rates and the amounts estimated to be payable by third parties and are deducted from gross revenues to determine net service revenues. Net service revenues are the estimated net amounts realizable from patients, third party payors and others for services rendered, including estimated retroactive adjustments under reimbursement agreements.

Collectibility of Accounts Receivable

The process for estimating the ultimate collectibility of accounts receivable involves judgement, with the greatest subjectivity relating to non-Medicare accounts receivable. The Company currently records an allowance for uncollectible accounts on a percentage of revenues basis unless a specific issue is noted, at which time an additional allowance may be recorded.

LIQUIDITY AND CAPITAL RESOURCES

The following table summarizes the Company s debt obligations at September 30, 2003 (in 000 s):

		Payments Due by Period								
Debt Obligations	Total	Less than 1 year	1-3 years	4-5 years						
Long-Term Debt	\$ 6,799	\$ 3,970	\$ 2,829	\$						
Capital Lease Obligations	2,169	1,773	363	33						
Medicare Liabilities	11,511	8,433	3,078							
Total Debt Cash Obligations	\$ 20,479	\$ 14,176	\$ 6,270	\$ 33						

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At September 30, 2003, the Company was indebted under various promissory notes for \$6.8 million, including amounts due for the Company s note with NPF Capital, Inc. of \$4.1 million. The Company s principal and interest requirements due under all promissory notes are approximately \$4.3 million for those due in less than one year, and \$2.9 million thereafter. At September 30, 2003 the Company also had obligations under capital leases of \$2.2 million, including amounts due to CareSouth under the License Agreement of \$1.2 million. The Company s principal and interest requirements due under all capital leases are approximately \$1.8 million for those due in less than one year and \$424,000 thereafter.

At September 30, 2003, the Company estimates an aggregate payable to Medicare of \$11.5 million, of which \$8.4 million is reflected in current liabilities in the accompanying balance sheets, and \$3.1 million is reflected in long-term Medicare liabilities. These amounts were \$12.8 million,

\$8.9 million and \$3.9 million, respectively as of December 31, 2002.

For the cost report year ended December 31, 2000, the Company has estimated aggregate overpayments by Medicare of \$5.7 million as of September 30, 2003. Of this amount, \$4.5 million is attributable to aggregate overpayments, \$4.4 million of which was related to a one-time advance by Medicare. These amounts are currently being repaid to Medicare in thirty-six (36), forty-eight (48), or sixty (60) equal monthly installments pursuant to agreements reached with CMS during 2002 and 2003, including interest at 12.625%. The obligation may be prepaid at any time without penalty, are unsecured and contain no financial covenants. However, should the Company fail to pay an installment on the due date, CMS is entitled to withhold the full amount of principal due under the relevant agreement from any amounts otherwise due to the Company.

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Also included in the \$5.7 million balance for the cost report year ended December 31, 2000 is an estimate of \$1.2 million which reflects the Company s estimate of amounts likely to be assessed by CMS when Medicare audits of the various subsidiaries are complete, expected to be during the first half of 2004.

For the cost report years ended 1999 and prior, the Company has an estimated net payable of \$4.5 million, all of which is reflected in current liabilities in the accompanying consolidated balance sheets. Of this amount, \$3.5 million is related to a bankrupt subsidiary and to various providers closed prior to 1999. During the quarter ended September 30, 2003, the Company received \$1.6 million upon finalization of cost reports in relation to fiscal year 1999 and certain cost reports for fiscal year 2000. An additional amount of \$1.0 million was reserved during the fourth quarter of 2002 as a result of the fiscal intermediary notifying the Company that it had reopened previously settled cost reports for the fiscal year ended December 31, 1997.

The Company also has established a liability of \$1.3 million to cover other estimated settlement issues.

The fiscal intermediary, acting on behalf of CMS, has finalized cost reports for most, but not all, of the Company s provider numbers in relation to the fiscal years ended December 31, 1999, and 2000, and is entitled to reopen settled cost reports for up to three years after issuing final assessments.

The Company s operating activities provided \$16,019,000 in cash during the nine months ended September 30, 2003, whereas such activities provided \$14,574,000 in cash during the nine months ended September 30, 2002. Cash provided by operating activities in 2003 is primarily attributable to net income of \$5,044,000; net non-cash items of depreciation and amortization of \$2,276,000, provision for bad debts of \$1,581,000, deferred income taxes of \$2,856,000; and changes in assets and liabilities of \$4,151,000. These asset and liability changes include a decrease in accounts receivable of \$1.0 million due to improvements made in the Company s billing processes, and an increase in accrued expenses of \$3.4 million due to accruals for bonuses, insurance reserves, and the settlement with the OIG.

Investing activities used \$7,049,000 for the nine months ended September 30, 2003, whereas such activities used \$2,848,000 for the nine months ended September 30, 2002. Cash used by investing activities in 2003 is attributed to cash used in acquisitions of \$6,304,000 and the purchase of property and equipment of \$745,000. The Company does not expect that capital expenditures in fiscal 2003 will exceed \$1.8 million, as compared with \$1.3 million in 2002.

Financing activities used cash during the nine months ended September 30, 2003 of \$3,767,000, whereas such activities used \$4,152,000 during the same period in 2002. Cash used by financing activities in 2003 is primarily attributed to payments on notes payable and capital leases of \$5,130,000 and net decreases in Medicare liabilities of \$1,335,000, offset by \$1,151,000 in proceeds from the issuance of notes payable and capital leases and \$1,160,000 of proceeds received from the issuance of stock upon exercise of stock options and warrants and the purchase of stock through the Company s Employee Stock Purchase Plan.

Revenue per episode has improved as a result of more intensive analysis of episodes while they are in progress rather than on a retrospective basis, and has been made possible through several technical improvements to the information systems utilized by the Company. In particular, by making available exception reporting on a real time basis when combined with the use of scanning technology and associated edits of admission data, has allowed a centralized episode review team to operate in tandem with both admission nurses, and clinical review staff, based in each of the Company s operating locations.

The scheduled inflation rate increase effective October 1, 2003 was a 3.3% increase to the base episode payment, although this was be reduced to approximately 3.0% when wage adjustments specific to each of the Company s operating locations are included. Legislation is currently being considered by Congress which might impact this increase on a retrospective basis, and there is no guarantee that Congress will not alter this payment mechanism either this year, or in subsequent years.

Further, the Company accrued \$279,000 with respect to a recent increase in the Base episode payment. This increase was effective October 1, 2003 and affects episodes in progress on this effective date.

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With respect to Medicare base episode payment changes, the applicability of the change is dependent upon the completion date of the episode; therefore, changes in payments, both positive and negative, will impact the financial results of the Company up to sixty days in advance of the effective date of the change.

The Company had a working capital deficit of \$6,593,000 and \$8,532,000 at September 30, 2003 and December 31, 2002, respectively. Included in this deficit at September 30, 2003 are short-term Medicare liabilities of \$5.8 million which the Company does not expect to be required to fully liquidate in cash during the next twelve months. These Medicare liabilities include \$3.1 million owed by a subsidiary of the Company currently in bankruptcy, and anticipated cost report settlements yet to be finalized, together with reserves associated therewith. At the time these settlement amounts are agreed with the fiscal intermediary acting on behalf of CMS, the Company intends to apply for thirty-six month, or longer, payment plans. There can be no assurance that such requests will be granted.

The Company has certain other contingencies and reserves, including litigation reserves, recorded as current liabilities at September 30, 2003 that management believes will not be required to liquidate in cash during the next twelve months. However, in the event that all current liabilities become due within twelve months, the Company may be required to obtain debt financing and/or sell securities on unfavorable terms, which could impact the Company s future reported earnings per share by either increasing interest costs or by dilution to existing shareholders. There can be no assurance that such action may not be necessary to ensure appropriate liquidity for the operations of the Company.

In 1999, the Company discovered questionable conduct involving the former owner of one of its smaller agencies, which occurred between 1994 and 1997. The Company conducted an initial audit (using an independent auditor) and voluntarily disclosed the irregularities to the Department of Health and Human Services OIG. Thereafter, the government examined the disclosed activities; and during the second quarter of 2002, the Company conducted a further audit of relevant claims was initiated at the request of the OIG, which was completed during the third quarter of 2002. In February 2003, the OIG offered a settlement that included certain penalties not previously anticipated by the Company, as the Company self reported the matter. On August 8, 2003, the Company signed both a Settlement Agreement and a Corporate Integrity Agreement with the OIG and Department of Justice. The Settlement Agreement provides for payment of a financial settlement in three equal annual payments of \$386,000, with the first payment made on the date of execution. This agreement also obligates the Company to amend previously filed cost reports to deduct costs incurred by the Company for audit and investigation of this matter. The Corporate Integrity Agreement, which is binding for a three-year period, requires that the Company maintain its existing Compliance Program and provides for enhanced training requirements, annual claims audits of the subject agency by an independent reviewer, and regular reporting to the OIG. This agreement provides for stipulated penalties in the event of non-compliance by the Company, including the possibility of exclusion from the Medicare program. The Company believes that these obligations will not materially affect the Company s operations, or financial performance, over the period of the agreement, although no assurances can be provided that the ultimate cost will not be materially different.

INFLATION

The Company does not believe that inflation has had a material effect on its results of operations for the three or nine month periods ended September 30, 2003.

ARTHUR ANDERSEN LLP

Our financial statements for the year ended December 31, 2001 were audited by Arthur Andersen LLP (Andersen), our former independent accountants. On June 15, 2002, a jury convicted Andersen on obstruction of justice charges and Andersen ceased its public company audit practice at the end of August 2002. Should the Company seek access to the public capital markets in the future, SEC rules will require us to

include or incorporate by reference in any prospectus three years of audited financial statements. Until our audited financial statements for the fiscal year ending December 31, 2004 become available in the first quarter of 2005, the SEC s current rules would require us to present audited financial statements for one or more fiscal years audited by Andersen. Before then, the SEC may cease accepting financial statements audited by Andersen, in which case we would be unable to access the public capital market unless KPMG LLP, our current independent accounting firm, or another independent accounting firm, is able to audit the financial statements originally audited by Andersen. Although the SEC has indicated that in the interim it will continue to accept financial statements audited by Andersen, there is no assurance that the SEC will continue to do so in the future.

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FORWARD LOOKING STATEMENTS

When included in the Quarterly Report on Form 10-Q or in documents incorporated herein by reference, the words expects, intends, anticipates, believes, estimates, and analogous expressions are intended to identify forward-looking statements. Such statements inherently are subject to a variety of risks and uncertainties that could cause actual results to differ materially from those projected. Such risks and uncertainties include, among others, general economic and business conditions, current cash flows and operating deficits, debt service needs, adverse changes in federal and state laws relating to the health care industry, competition, regulatory initiatives and compliance with governmental regulations, customer preferences and various other matters, many of which are beyond the Company's control. These forward-looking statements speak only as of the date of the Quarterly Report on Form 10-Q. The Company expressly disclaims any obligation or undertaking to release publicly any updates or any changes in the Company's expectations with regard thereto or any changes in events, conditions or circumstances on which any statement is based.

Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKS

The Company does not engage in derivative financial instruments, other financial instruments, or derivative commodity instruments for speculative or trading/non-trading purposes.

Item 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls And Procedures

The Company s Chief Executive Officer and Chief Financial Officer have evaluated the effectiveness of the Company s disclosure controls and procedure (as is defined in Rules 13a-14(c) and 15d-14(c) under the Securities Exchange Act of 1934 (the Exchange Act)) as of a date within 90 days before the filing date of this quarterly report (the Evaluation Date). Based on such evaluation, such officers have concluded that, as of the Evaluation Date, the Company s disclosure controls and procedures are effective in alerting them on a timely basis to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company s periodic filings under the Exchange Act.

Changes In Internal Controls

Since the Evaluation Date, there have not been any significant changes in the Company s internal controls or in other factors that could significantly affect such controls.

PART II. OTHER INFORMATION

Item 1. LEGAL PROCEEDINGS
None.
Item 2. CHANGES IN SECURITIES
None.
Item 3. DEFAULTS UPON SENIOR SECURITIES
None.
Item 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS
None.
Item 5. OTHER INFORMATION
RISK FACTORS

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You should consider carefully the risks we describe below before buying any of our securities. Additional risks that are now unknown to us or that we now consider immaterial also may harm our business.

We depend on Medicare for substantially all of our revenues.

For the years ended December 31, 2002, 2001 and 2000, the percentage of our revenues derived from Medicare was 88%, 88% and 90%, respectively. Our revenues and profitability are affected by the continuing efforts of all third-party payors to contain or reduce the costs of health care by lowering reimbursement rates, narrowing the scope of covered services, increasing case management review of services and negotiating reduced contract pricing. Any changes in reimbursement levels from these third-party payor sources and any changes in applicable government regulations could have a material adverse effect on our revenues and profitability. Changes in the mix of patients among Medicare, Medicaid and other payor sources also may impact our revenues and profitability. We can provide no assurance that we will continue to maintain the current payor or revenue mix.

Our profitability depends principally on the level of Medicare payment rates and our ability to contain costs.

If our costs were to increase more rapidly than the payments we receive from Medicare and other third-party payors for our home care nursing services, our profitability could be negatively impacted.

Generally, we receive fixed payments for our services based on the level of care that we provide to patients. Accordingly, our profitability largely depends on our ability to manage costs of providing services. Although Medicare currently provides for an annual adjustment of the various payment rates based on the increase or decrease of the medical care expenditure category of the Consumer Price Index, these increases may be less than actual inflation. If these annual adjustments were eliminated or reduced, or if our cost of providing services, which consists primarily of labor costs, increased more than the annual Medicare adjustment, our profitability could be negatively impacted. Similarly, if copayments are mandated by Medicare by either increased write-offs if we are unable to collect the copayments or as a result of a decreased demand for our services.

Medicare liabilities may be classified as current or long-term liabilities on our balance sheet and may be payable by us in the future. Medicare liabilities may be subject to audit or review and we may owe additional amounts.

At September 30, 2003, we estimated an aggregate payable to Medicare of \$11.5 million, of which we classified \$8.4 million as current liabilities and \$3.1 million as long-term Medicare liabilities. We also estimated aggregate overpayments by Medicare of \$5.7 million for the fiscal year ended December 31, 2000. Of this amount, \$4.5 million is attributable to aggregate overpayments and of that, \$4.4 million was related to a one-time advance by Medicare. These amounts currently are being repaid to Medicare in thirty-six (36), forty-eight (48), or sixty (60) equal monthly installments pursuant to agreements we reached with CMS during 2002 and 2003, including interest of 12.625%. We may prepay the obligation, which is unsecured and contains no financial covenants, at any time without penalty. However, should we fail to pay an installment on the due date, CMS may withhold the full amount of principal due under the relevant agreement from any amounts otherwise due to us.

For the cost report years ended 1999 and prior, we have an estimated net payable of \$4.5 million, all of which is reflected in current liabilities on our balance sheet. Of this amount, \$3.5 million is related to a bankrupt subsidiary, Alliance Home Health, Inc. (Alliance), and to various

providers that we closed prior to 1999. During the quarter ended September 30, 2003, we received \$1.6 million related to the finalization of cost reports for fiscal year 1999. The fiscal intermediary, acting on behalf of CMS, has finalized cost reports for most, but not all, of our provider numbers for the fiscal years ended December 31, 1999 and 2000. However, the fiscal intermediary is entitled to reopen settled cost reports for up to three years after issuing final assessments. We reserved an additional \$1.0 million during the fourth quarter of 2002 after receiving notice from the fiscal intermediary that it had reopened previously settled cost reports for fiscal year 1997. We also recorded a liability of \$1.3 million to cover estimated additional settlement liabilities, and the possibility that the fiscal intermediary may reopen previously settled cost reports. As a result, our estimated liabilities may change and we may incur additional costs. These additional liabilities may be significant.

We operate in a highly regulated industry which subjects us to additional costs and may limit our growth. Any change in applicable federal, state or local laws or regulations may affect our business.

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We are subject to numerous federal,	state and local laws w	vhich may limit our	operations and cou	ould result in significant	t fines for violations. Ou	ır
business is subject to extensive fede	ral and state regulation	ns that govern, amo	ong other things:			

Medicare;
Medicaid;
other government-funded reimbursement programs;
reporting requirements;
certification and licensing standards for home health agencies; and
in some cases, certificate-of-need.

These regulations may affect our participation in Medicare, Medicaid, and other federal health care programs from which we derive a substantial portion of our revenues. We also are subject to a variety of federal and state regulations that prohibit fraud and abuse in the delivery of health care services. These regulations include, among other matters, licensure and accreditation requirements, government healthcare program participation requirements, reimbursement for patient services, and Medicare and Medicaid fraud and abuse.

We are subject to numerous initiatives on both the federal and state levels for comprehensive reforms affecting the payment for and availability of health care services. Currently proposed or future health care legislation or other changes in the administration or interpretation of governmental health care programs may have a negative effect on our business. Concern about the potential effects of proposed reform measures has contributed to volatility in the price of securities of other companies in health care and related industries and may similarly affect the price of our common stock in the future.

We cannot assure you that we will not be affected adversely by possible future changes in medical and health regulations.

Our failure to comply with applicable federal and state regulations will subject us to fines, penalties or expulsion from participation in government programs.

As part of the extensive federal and state regulation of the home health care business, we are subject to increased periodic audits, examinations and investigations conducted by or at the direction of governmental investigatory and oversight agencies. Violations of fraud and abuse statutes and regulations could result in a provider s expulsion from government healthcare programs as well as significant fines and penalties, and significant repayments for patient services previously billed. Our exclusion from any one of these government programs could have a material adverse effect on our business.

In 1999, we uncovered certain improprieties stemming from the unauthorized conduct of an agency director in our Monroe, Louisiana location. Following an internal investigation, we voluntarily disclosed the problems to the Office of the Inspector General (the OIG). Following an extensive series of audits, we and the OIG reached a settlement in August 2003, whereby we agreed to repay a total of \$1.16 million to the government in three annualized payments that conclude in 2005. As part of the settlement, we also executed a three-year Corporate Integrity Agreement (CIA) which requires that we:

maintain our current compliance program;
specify additional training requirements;
conduct annual, independent audits of the Monroe agency; and
timely disclose and repay any overpayments or potential fraud or abuse of which we become aware.

There are stipulated penalties for various violations of the CIA. Egregious violations of the CIA could result in our exclusion from further participation in government-funded health programs. We have designated a Chief Compliance Officer to ensure ongoing compliance with the terms and conditions of the CIA as well as compliance with all other applicable laws, rules, and regulations. Any acquired business will be subject to the provisions of the CIA.

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We believe that we are in compliance with all state and federal legal fraud and abuse provisions and all other applicable government laws and regulations. Our compliance with these laws and regulations may be subject to future government review and interpretation and possible regulatory actions currently unknown or unasserted. If we are found to be in violation of any of these provisions, it could have a material adverse effect on our business.

We operate our agencies under licenses issued and regulated by the respective states in which they are located. Each agency is subject to periodic surveys and complaint-based surveys. If a survey identifies violations of state standards, the agency typically is afforded a grace period in which to comply or otherwise lose its license to operate. We use a Clinical Operations Department staffed by regional personnel to prepare each agency for these surveys and respond when those surveys identify potential problems or when plans-of-correction are required to bring the agency back into compliance. If we are found to be in violation of any of these state standards, it could have a material adverse effect on our business.

Compliance with HIPAA requirements will require additional systems conversions and expense.

The Health Insurance Portability and Accountability Act (HIPAA) was enacted in 1996 to ensure health insurance portability, reduce health care fraud and abuse, guarantee security and privacy of health information and enforce standards for health information. As of April 14, 2003, organizations were required to comply with certain HIPAA provisions relating to security and privacy. We believe we have met this requirement. We are enhancing systems—security and training all personnel, as required by HIPAA.

HIPAA covered health care providers were required to comply with the statute s electronic health care Transactions and Code Set requirements by October 16, 2002, or secure automatic one-year extensions to the deadline. Prior to the regulatory deadline, we and our subsidiaries secured the automatic one year extension in accordance with the directives of CMS. This automatic extension expired on October 16, 2003. As permitted by CMS, this deadline has further been extended by both Palmetto GBA (the Company s fiscal intermediary) and many of the state Medicaid agencies to which we submit billings. To date, we have completed the conversion process for a majority of our operating entities, and all remaining entities will be fully converted prior to the deadlines imposed by individual payors. To the extent that other state Medicaid agencies have notified us that they are ready to receive submissions pursuant to the new HIPAA standards, we have already converted accordingly.

We may be subject to malpractice or other similar claims.

The services we offer involve an inherent risk of professional liability and related substantial damage awards. Due to the nature of our business, we, and certain nurses who provide services on our behalf, may be the subject of medical malpractice claims. These nurses could be considered our agents in the practice of nursing and, as a result, we could be held liable for any of their medical negligence. We cannot predict the effect that any claims of this nature, regardless of their ultimate outcome, could have on our business or reputation or on our ability to attract and retain patients and employees.

Our insurance liability coverage may not be sufficient for our business needs.

We maintain professional liability insurance for us and our subsidiaries. However, we cannot assure you that claims will not be made in the future in excess of the limits of such insurance, if any, nor can we assure you that any such claims, if successful and in excess of such limits, will not have a material adverse effect on our ability to conduct business or on our assets. Our insurance coverage currently includes fire, property

damage and general liability with a \$1,000,000 limit on each wrongful act and a \$3,000,000 limit in aggregate. Although we maintain insurance consistent with industry practice, we cannot assure you that the insurance we currently maintain will satisfy claims made against us. In addition, we cannot assure you that insurance coverage will continue to be available to us at commercially reasonable rates, in adequate amounts or on satisfactory terms.

Any claims made against us, regardless of their merit or eventual outcome, could damage our reputation and business. From December 31, 1998 to November 9, 2000, we were insured for risks associated with professional and general liability by an insurance company that currently is in liquidation and may not be able to pay or defend claims incurred by us during this period. We do not believe that the ultimate resolution of current claims will be materially different from reserves established for them or that any material claims will be made in the future based on occurrences during that period.

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Our acquisition strategy entails many operating and integration risks and we may incur future liabilities related to our acquisitions.

Recently, our strategic focus has been on the acquisition of small to medium sized home health providers, or of certain of their assets, in targeted markets. These acquisitions involve significant risks and uncertainties, including:

difficulties integrating acquired personnel and other corporate cultures into our business;

the potential loss of key employees or customers of acquired companies;

the assumption of liabilities and exposure to unforeseen liabilities of acquired companies;

the acquisition of an agency with undisclosed compliance problems; and

the diversion of management attention from existing operations.

We may not be able to fully integrate the operations of the acquired businesses with our current business structure in an efficient and cost-effective manner. The failure to integrate any of these businesses effectively could have a material adverse effect on us.

In previous acquisitions, we attempted to determine the nature and extent of any pre-existing liabilities, and have obtained indemnification rights from the previous owners for acts or omissions arising prior to the date of the acquisition. However, resolving issues of liability between the parties could involve a significant amount of time, manpower and expense. There is no assurance that we will be successful in securing indemnification. If we were unsuccessful in a claim for indemnity from a seller, the liability imposed could affect us adversely.

Our acquisitions may impose strains on our existing resources.

As a result of our past and current acquisition strategy, we have grown significantly over the last three years. This growth poses a number of difficulties and risks for us. As we continue to grow in both revenue and geographical scope, our growth could stretch our resources, including management, information systems, regulatory compliance, logistics and other controls. We cannot assure you that our resources will keep pace with our anticipated growth. If we do not maintain our expected pace of growth, our future prospects could be materially adversely affected

We face competition for attractive acquisition candidates.

We intend to grow significantly through the continued acquisition of additional home health care agencies. We face competition for acquisition candidates, which may limit the number of acquisition opportunities available to us and may lead to higher acquisition prices. We cannot assure you that we will be able to identify suitable acquisitions or available market share in the future or that any such opportunities, if identified, will

be consummated on favorable terms, if at all. In the absence of such successful transactions, we cannot assure you that we will experience further growth, nor can we assure you that any such transactions, if consummated, will result in further growth.

We may require additional capital to pursue our acquisition strategy.

At September 30, 2003, we had cash and cash equivalents of \$10,064,000. Based on our current plan of operations, including acquisitions we cannot assure you that this amount will be sufficient. We cannot readily predict the timing, size and success of our acquisition efforts and the associated capital commitments. If we do not have sufficient cash resources, our growth could be limited unless we obtain additional equity or debt financing.

Reimbursements for services may be delayed.

Our business may be characterized by delays in reimbursement from when we provide services to when we receive the reimbursement or payment for these services. If we have systems or other issues with Medicare, that may result in an even longer payment cycle. This timing delay may cause working capital shortages from time to time. As a result, working capital management, including prompt and diligent billing and collection, is an important factor in our results of operations and liquidity. We cannot assure you that trends in the industry will not further extend the collection period and impact adversely our working capital or that our working capital management procedures will successfully negate this risk. We are reviewing opportunities to secure a credit facility, although we cannot assure you that we will be successful in securing such a credit facility.

We continue to have a working capital deficit.

At September 30, 2003, we had a working capital deficit of \$6.6 million. Included in this amount are \$3.1 million owed by a subsidiary currently in bankruptcy, other estimates of amounts due to Medicare and other accruals which may not be necessary to be fully liquidated within twelve months. We are reviewing opportunities to secure a credit facility, although we cannot assure you that we will be successful in securing such a credit facility.

Our business is highly competitive.

We compete with hospitals, nursing homes, and other businesses that provide home health care services, some of

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which are large and established companies that have significantly greater resources than we do, on the basis of availability of personnel, quality and expertise of services and the value and price of services. Increased competition in the future from existing competitors or new entrants may limit our ability to maintain or increase our market share.

Some of our existing and potential new competitors may enjoy greater name recognition, and greater financial, technical and marketing resources than we do. This may permit our competitors to devote greater resources than we can to the development and promotion of services. These competitors also may engage in more extensive research and development, undertake more far-reaching marketing campaigns, adopt more aggressive pricing policies and make more attractive offers to existing and potential employees and clients.

We expect our competitors to develop new strategic relationships with providers, referral sources and payors, which could result in increased competition. The introduction of new and enhanced services, acquisitions and industry consolidation and the development of strategic relationships by our competitors could cause a decline in sales or loss of market acceptance of our services or price competition or make our services less attractive. Additionally, we compete with a number of tax-exempt nonprofit organizations that can finance acquisitions and capital expenditures on a tax-exempt basis or receive charitable contributions that are unavailable to us.

We cannot assure you that we will be able to compete successfully against current or future competitors or that competitive pressures will not have a material adverse effect on our business, financial condition and results of operations.

We expect that industry forces will have an impact on us and our competitors. In recent years, the health care industry has undergone significant changes driven by efforts to reduce costs. The changes in our industry caused even greater competition among home healthcare and healthcare businesses generally. If we are unable to react competitively to new developments, our operating results may suffer.

We rely on our relationships with other organizations.

Our development and growth depends largely on our ability to establish close working relationships with hospitals, clinics, nursing homes, physician groups, health maintenance organizations, preferred provider organizations and other health care providers. Although we have established such relationships, we cannot assure you that we will improve and maintain these relationships or develop new relationships in existing and future markets. Our inability to maintain, improve and develop relationships in the future could have a material adverse effect on our business, financial condition and results of operations.

We rely significantly on attracting and retaining skilled workers.

We rely significantly on our ability to attract and retain caregivers who possess the skills, experience and licenses necessary to meet the requirements of our customers. We compete for home health care services personnel with other providers of home health care services. We must evaluate and expand our network of caregivers continually to keep pace with our customers—needs. Currently, competition for nursing personnel is increasing and salaries and benefit costs have risen. Any inability to continue to increase the number of caregivers we recruit could adversely affect our potential for growth. Our ability to attract and retain caregivers depends on several factors, including our ability to provide such caregivers with attractive assignments and competitive benefits and salaries. We cannot assure you that we will succeed in any of these areas. The cost of attracting caregivers and providing them with attractive benefit packages may be higher than anticipated and, as a result, if we are unable to pass these costs on to customers, our profitability could decline. Moreover, if we are unable to attract and retain caregivers, the quality

of our services may decline and, as a result, we could lose certain customers.

We depend on the continued services of our senior management.

Our success depends upon the continued employment of senior management officials, including our Chief Executive Officer, William F. Borne, our Chief Financial Officer, Gregory H. Browne and our Chief Operating Officer, Larry R. Graham. We maintain key employee life insurance of \$4.5 million on Mr. Borne s life and have entered into employment agreements with each of Mr. Borne, Mr. Browne and Mr. Graham. The departure of any of our senior management may materially adversely affect our operations.

We are dependant on information systems.

Our business is reliant on information systems and any disruption could impact our operations or profitability. These systems include software developed in-house, systems provided by external contractors, and other service providers.

We are defending class action lawsuits that may require us to pay substantial damage awards.

On August 23 and October 4, 2001, two class action lawsuits were filed, on behalf of all purchasers of our common stock between November 15, 2000 and June 13, 2001, against us and three of our executive officers. These suits, which were filed in the United States District Court for the Middle District of Louisiana, have now been consolidated and seek damages based on the decline in our stock price following an announced restatement of earnings for the fourth quarter of 2000 and first quarter of 2001. The suits allege that we knew or were reckless in not knowing

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the facts giving rise to the restatement. We are vigorously defending these lawsuits. We have insurance coverage for an amount in excess of \$100,000 up to a certain level. Although we believe our insurance coverage is sufficient in respect to any amounts which may be awarded, we cannot assure you that the final resolution will fall within our insurance coverage amounts. We cannot assure you that we may not be subject to additional litigation in the future as a result of adjustments in actual or changes in estimates for Medicare and other third-party reimbursements or arising in connection with other matters.

Our stock has low trading volume and a number of factors beyond our control may affect our stock price.

The average daily trading volume for our common stock historically has been low, with an average daily trading volume for the nine months ended September 30, 2003 of approximately 22,000 shares. As a result, our common stock may not be highly liquid. Moreover, the price and trading levels of our common stock may be affected negatively by a number of factors outside of our control, including:

sales of stock by significant stockholders;
announcements of changes in Medicare or other third party reimbursements;
announcements of other legislative changes in the healthcare industry;
quarterly fluctuations in our revenues or other financial results;
announcements by our competitors; and
investor perceptions about us and our business and financial results.

Our subsidiary, Alliance Home Health, Inc., filed a Chapter 7 bankruptcy petition.

Alliance, our wholly-owned subsidiary (which we acquired in 1998 and ceased operations in 1999), filed for Chapter 7 Federal bankruptcy protection with the United States Bankruptcy Court in the Northern District of Oklahoma on September 29, 2000. A trustee was appointed for Alliance in 2001. Until the contingencies associated with the liabilities are resolved, the consolidated financial statements incorporated by reference in this private placement memorandum will continue to consolidate Alliance, which has net liabilities of \$4.2 million. It is possible that we will be held responsible for some of these liabilities.

Our Board of Directors may utilize anti-takeover provisions or issue stock to discourage control contests.

Our Certificate of Incorporation authorizes us to issue up to 30,000,000 shares of common stock and 5,000,000 shares of undesignated Preferred Stock. Our Board of Directors may cause us to issue additional stock to discourage an attempt to obtain control over us. For example, shares of stock could be sold to purchasers who might support the Board of Directors in a control contest or could be sold to dilute the voting or other rights of a person seeking to obtain control. In addition, the Board of Directors could cause us to issue Preferred Stock entitling holders to:

vote separately on any proposed transaction;

convert preferred stock into common stock;

demand redemption at a specified price in connection with a change in control; or

exercise other rights designed to impede a takeover.

In addition, the issuance of additional shares may, among other things, dilute earnings and equity per share of common stock and voting rights of the common stockholders.

We have implemented other anti-takeover provisions or provisions that could have an anti-takeover effect, including (1) advance notice requirements for director nominations and stockholder proposals and (2) a stockholder rights plan, colloquially known as a poison pill. These provisions, and others that the Board of Directors may adopt hereafter, may discourage offers to acquire us and may permit our Board of Directors to choose not to entertain offers to purchase us, even if such offers include a substantial premium to the market price of our stock. Therefore, our stockholders may be deprived of opportunities to profit from a sale of control.

Item 6. EXHIBITS AND REPORTS ON FORM 8-K

(a) Exhibits

Exhibit No.	Identification of Exhibit
2.1(5) -	Asset purchase agreement by and among Amedisys LA Acquisitions, LLC, Amedisys, Inc., Standard Home Health Care, Inc., Cypress Health Services, LLC, David J. Martin, Jr., Charles Gregory Eckert, and Brandon J. Migliore.
3.1(4) -	Certificate of Incorporation
3.2(3) -	Bylaws
4.2(1) -	Common Stock Specimen
4.7(2) -	Shareholder Rights Agreement
10.1(6) -	Settlement Agreement between the Office of Inspector General of the Department of Health and Human Services and Amedisys Specialized Medical Services and Amedisys, Inc.

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- 10.2(6) Corporate Integrity Agreement between the Office of Inspector General of the Department of Health and Human Services and Amedisys, Inc. and Amedisys Specialized Medical Services, Inc.
- 21.1(1) List of Subsidiaries
- 31.1(6) Certification of William F. Borne, Chief Executive Officer
- 31.2(6) Certification of Gregory H. Browne, Chief Financial Officer
- 32.1(6) Certification of William F. Borne, Chief Executive Officer
- 32.2(6) Certification of Gregory H. Browne, Chief Financial Officer
- (1) Previously filed as an exhibit to the Registration Statement on Form S-3 dated March 11, 1998.
- (2) Previously filed as an exhibit to the Current Report on Form 8-K dated June 16, 2000 and the Registration Statement on Form 8-A dated June 16, 2000.
- (3) Previously filed as an exhibit to the Quarterly Report on Form 10-Q for the period ended March 31, 2001.
- (4) Previously filed as an exhibit to the Quarterly Report on Form 10-Q for the period ended March 31, 2002.
- (5) Previously filed as an exhibit to Form 8-K filed August 19, 2003.
- (6) Filed herewith

(b) Reports on Form 8-K

On August 7, 2003 the Company filed a Current Report on Form 8-K attaching a press release announcing the purchase of two home care agencies in southeast Louisiana.

On August 13, 2003 the Company filed a Current Report on Form 8-K with the SEC attaching a press release announcing operating results for the quarter ended June 30, 2003 and announcing a conference call to be hosted.

On August 19, 2003 the Company filed a Current Report on Form 8-K with the SEC attaching transcript of the teleconference call held on August 13, 2003 to discuss 2nd quarter 2003 earnings.

On August 19, 2003 the Company filed a Current Report on Form 8-K with the SEC to report the acquisition of assets of Standard Home Health Care, Inc and Cypress Health Services, LLC effective August 1, 2003.

On September 16, 2003 the Company filed a Current Report on Form 8-K with the SEC to furnish the text of slides that the Company s management began using in presentations at investor conferences.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMEDISYS, INC.

By: /s/ Gregory H. Browne

Gregory H. Browne Chief Financial Officer

DATE: November 10, 2003

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